

## SAFETY POLICY

The Signature Custom Homes Pty Ltd Workplace Health and Safety Policy is based on a belief the well-being of people employed at work, or people affected by our work, is a major priority and must be considered.

People are our most important asset and health and safety in the workplace is everyone's responsibility with every person being of equal priority, including members of the public. Signature Custom Homes Pty Ltd, through its senior management will comply with all legislative and other requirements placed upon it and will encourage all staff and other affected parties to comply.

**The objectives of our Safety Policy are to ensure reasonable measures are taken, so far as is reasonably practicable, to:**

- 1. Continually strive to achieve a safer workplace.**
- 2. Consider health and safety in project planning and work activities.**
- 3. Involve our employees in the decision-making processes through regular communication, consultation and training.**
- 4. Encourage employees to undertake a continuous program of education and learning to identify and control hazards in the workplace through a continuous risk management program.**
- 5. Take action to eliminate or control potential accidents/incidents.**
- 6. Provide effective injury management and rehabilitation for all employees.**
- 7. Promote and reward positive OH&S activity.**

**The success of our health and safety management depends on:**

- Planning of work activities with due consideration given to implementing OH&S controls that are suitable to each given situation.**
- Understanding the total work process and associated OH&S risks.**
- Encouraging the work team to be committed to achieving our objectives.**
- Encouraging open and honest communication between our employees, all sub-contractors and persons affected by the carrying out of our business.**